



Staff Life

University of Utah Staff Advisory Council Newsletter

Fall 2004

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A Letter from the UUSAC President

I am Marcus Trinite and I currently serve as the UUSAC President for the 2004-05 fiscal year. I work for Al Tokunaga in the Health Information Department at the University's Health Sciences. I reside at the new Huntsman Cancer Hospital and serve as the Supervisor. I am excited about this year in UUSAC as we are hard at work advocating staff in many areas that we feel we can make a difference.

This year we are sponsoring two events for the first time which will undoubtedly benefit our staff positively. Our first Employee Day will be held on September 30th at the Olympic Cauldron Park from 10am to 2pm. UUSAC joined forces with Human Resources to organize this event and with the help of many volunteers across campus we believe that it will be a festive atmosphere that we hope everybody can attend. We simply believed that U of U employees need to have a day in which they are recognized and appreciated for all they do for our great campus.

The next first is our Staff Scholarship that is funded by UUSAC members selling World's Finest Chocolate bars. We are going to award two staff scholarships of \$250 per semester to applicants that we feel are the most deserving. So if you see a UUSAC box of candy for the U' Staff Scholarship, please buy some because it may benefit you or one of your co-workers.

The aforementioned events are a result of the UUSAC belief that the University's staff morale needed a lift. We believe that this is in part due to the lack of funding from the State of Utah's legislature that impacts our compensation package of salary and benefits. Raises have been low and premiums for insurance and prescriptions have continued to rise. It is not entirely the State at fault because the national and state's economy have been struggling, but we believe that we can make an impact on the state's legislature this year with help from you. We believe the economy has turned the corner and the outlook is starting to look better so we urge the staff of U of U to get involved with the legislative process. The governmental system works only if the U's staff is actively participating in the governmental process. We have many activities planned this year, so when you see publications and/or advertisements asking for your legislative participation, please respond and be ready to advocate for the U's staff.

UUSAC is designed to be the voice for the staff and also a body to review new and/or revised policies that affect staff. It is important that you get to know the members that serve on UUSAC so staff concerns can be heard and we can continue to keep the University of Utah a great place to work!

Marcus Trinite, UUSAC President
Health Information
Rm 2130 Huntsman Hospital
mtrinite@hsc.utah.edu



UUSAC Staff Scholarship

The University of Utah Staff Advisory Council (UUSAC) is excited about being able to offer a new funding opportunity to our hardworking University staff. Four \$250 UUSAC Staff Scholarships will be awarded this year for the first time – two in fall and two in spring. The scholarships may be applied toward tuition for an on-campus or off-campus class, or towards the fee for a symposium, conference or workshop. Our goal is to help staff in furthering their education or acquiring additional job skills.

You must currently be in a three-quarter or full-time benefited position and have been for the last three consecutive years to be eligible for this scholarship. The first two scholarships, for Fall 2004, will be announced at Employee Day on September 30, 2004. The **application deadline date for the Spring 2005 scholarships is December 10, 2004.** For an application and more information please visit our website at www.utah.edu/uusac or contact me at 585-5415.

UUSAC recognizes that University staff do a great job. We are pleased to have this scholarship for you, and it's a benefit we plan on working to enlarge.

Sandy Bruhn, Chair
Salaries, Wages and Benefits Committee

Employee Feature

Robin Mullins

*Administrative Assistant
Department of Management
David Eccles School of Business*

Robin started at the "U" in 1998 in the Student Services Building in Income Accounting, where she worked for six months before letting her energy and ambition take her to Human Resources, where she worked for four years. Following this, she took one year off and returned 7/22/03 as secretary in the Department of Management.



Just this year, another opportunity opened up and on August 1, 2004, Robin was promoted to Administrative Assistant in the Department of Management! Robin enjoys the U of U, loves laughing, has a positive, upbeat perspective and believes the "U" offers students a "well-rounded education as well as diversity" in their choice of academic programs. "Students get to study whatever they want" she says as she muses on the breadth of programs available to students. "And people are behind our students" she reflects. "You can't do that just anywhere – have this many choices."

Originally from Virginia, with life experiences in several southern states, she says that one of the things she misses most about the south is the fried food! Married 23 years, with two boys, David, 18, and Daniel, 21, the "U" has become a little bit of a family affair. Her husband Mark, the love of her life, has his Master's in Education and is working on his Doctorate. While David is starting his college education at the community college, Daniel, at 21 years, is currently studying in the Department of Management and contributing to the IT group at the "U."

UUSAC salutes Robin and her family and extends our warmest regards for success as you follow your chosen pursuits!



The University of Utah's
Department of Theatre and Babcock Theatre
Announces the 2004-2005 Season!

Babcock Theatre Season

34th Annual Classical Greek Theatre Festival

Agamemnon

By Aeschylus

Translated by Tony Harrison

Directed by Sarah Shippobotham

September 18, 19, 25, 26, 2004

Location: The Rock Plaza Time: 9 AM

Dancing at Lughnasa

By Brian Friel

Directed by Sandra Shotwell

October 13-17 and 21-24, 2004

The Glass Menagerie

Tennessee Williams

Directed by Ron Frederickson

November 10-14 and 18-21, 2004

The Comedy of Errors

By William Shakespeare

Directed by Dennis Delaney

January 26-30 and February 3-6, 2005

Angels in America, Part One

Tony Kushner

Directed by Larry West

March 2-6 and 9-12, 2005

Note: Saturday Matinee added to this production on March 12 at 2:00 PM, Sunday March 13 performance canceled.

Performance Times:

Wednesday through Saturday evenings 7:30 PM

Saturday Matinee 2:00 PM (only 2nd Saturday)

and Sunday at 7:00 PM

The Babcock Theatre is located on the lower level of The Pioneer Memorial Theatre at the University of Utah.

Individual Ticket prices are \$12 General Admission and \$6 Students.

Lab Theatre/Studio 115 Season

Criminal Hearts

Jane Martin

Directed by Carin White

October 14-17, 2004

Matinee Friday, October 15 at 4:30 PM

The Least of These

(Formally titled A Room for J)

Original Script by Jared Anderson

Directed by Hugh Hanson

October 28-31, 2004

Matinee Friday, October 29 at 4:30 PM

Three Sisters

Anton P. Chekhov

Directed by Linda L. Brown

November 18-21, 2004

Matinee Friday, November 19 at 4:30 PM

The Lab/Studio 115 Theatre is located on the 1st Floor Performing Arts Building
Evening performances Thursday through Saturday at 7:30 PM; Friday Matinee at 4:30 PM; Sunday at 2:00 PM
Please arrive early — no late seating

Ticket prices: \$7 General Admission and \$5 Students

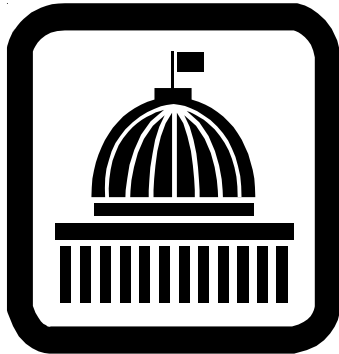
For tickets to the Babcock or Lab/Studio 115 Theatre call Kingsbury Ticket Office at 581-7100 or ArtTix at 355-ARTS or www.tickets.com

Babcock Theatre Season Passes - Save 25%!

(5 Admissions = \$45)

The Season Pass for the Babcock is only \$45 and provides flexible admission to our productions including the Classical Greek Theatre Festival. The pass can be used in the combination of your choice - from admission for yourself to each of the five productions, to attending one production with four guests.

Visit the Theatre Department website at:
<http://www.theatre.utah.edu>



President Young Invites the University Community To Join the Legislative Advocate Team

President Young has invited the University of Utah Staff to become involved in the legislative process and to help promote university priorities by contacting our legislators. The University's highest legislative priorities are to promote funding for salary increases and to obtain funding for a seismic upgrade and expansion to the Marriott Library. Toward this end, the university will hold two formal training sessions November 17, 2004 at Gould Auditorium in the Marriott Library. The first session will run from 11:30 a.m. to 1:00 p.m. and the second session will run from 3:30 to 5:00 p.m. Each session will discuss the workings of the legislative process as well as the most appropriate ways to communicate and work with your legislator. (Legislators welcome individual contacts from the voters in their respective districts.)

The UUSAC Legislative Committee is working with Faculty Senate committees and UCAP (University Campus Advocacy Partnership) to bring legislators to campus during the first or second week of the legislative session in late January or early February. A date hasn't been set yet, but it will be posted in the UUSAC newsletter, on the website and will be in FYI when the details are finalized.

For those who may need to update their voting record or register to vote, UUSAC will hold a voter registration drive at "Employee Day" September 30 at Olympic Cauldron Park near Rice Eccles Stadium. If you would like additional information on what you can do to become a legislative advocate, please contact your UUSAC representative or email Jim White, UUSAC Legislative Chairman, jwhite@sa.utah.edu.



PEAK Academy Information

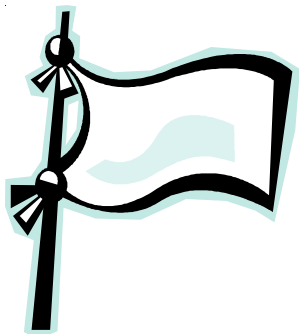
Want an easy inexpensive way to get fit on campus? Try the PEAK Academy! The PEAK Academy offers fitness classes for University employees and their families.

University employees can register for a variety of classes including aquatone, circuit training, indoor cycling, pilates, martial arts, total body fitness, triathlon training, walking for fitness, weight training and yoga. These classes are inexpensive, fun, and open to participants of all experience and fitness levels. PEAK classes run on a semester basis, so Fall semester classes started on August 30th, but space is still available in many classes. Its not too late to start getting in shape for the holidays! Please visit our website at <http://uuhsc.utah.edu/peak/> or call 585-7325.



PEAK also offers inexpensive cholesterol screenings once a semester. The results will include Total Cholesterol, HDL, LDL, VLDL and Triglycerides. The cost is \$15.00 for University Faculty, Staff and Students and \$25.00 for community members. Please call 585-7325 for an appointment.

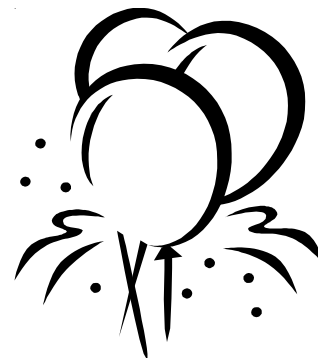
Traci Thompson, MS
 Director of PEAK Academy
 Office: 217 HPER East
 Phone: 801-585-7325
Traci.thompson@hsc.utah.edu



EMPLOYEE DAY!!!!

THE INSIDE SCOOP ON THIS REALLY VISIBLE
"THANK YOU"

KATHY MARLOCK, PRESIDENT-ELECT, UUSAC



Employee Day is just around the corner.

It's being held on Thursday, September 30, 2004, from 10 a.m. to 2 p.m.

I'm helping to coordinate the event because I think it's a cool opportunity to recognize my fellow employees at the U; I love working in teams; I think saying "thank you" is always important when people are working hard and it's been really rewarding to get to know employees from all over campus. We, as a whole campus community, are an amazing group of professionals who really are dedicated to delivering a higher education and while we're working with the legislature to see what we can do about salaries and the cost of benefits, I think this is a good idea. It's been months and months in the making with some really awesome employee-talent behind the scenes making it all happen!

The day began as a thought, or rather, as several thoughts and has grown into a full-blown 'festival.' From a psychological view, the day began as an idea to tell all of us (every employee) that we really do matter to the U of U – that the administration and the leaders of the campus recognize that employees are the heart and soul of the organization. We know this is true – that how well we work together makes a difference to our students and faculty and administration and staff! In short, we matter to each other.

From a social view, it was thought that we might like gathering together in a way we have "never" done so before – as a campus employee community – at a park, with lots of fun activities, with free food, with books and chairs and tables and sporting activities and stuff to talk and think about. From a campus view, the managers and leaders at the University of Utah realize budgetary constraints concern many people in several areas of our university. One of the greatest challenges that UUSAC is working on with our executive leaders is trying to find effective ways to serve and sustain our university. Many may not realize that, as formally defined, at this time, the University of Utah includes not only the academic campus community, it also includes our Health Sciences division, our university hospital, our law school, our medical school, our Huntsman Cancer Hospital and we are spread out in many locations! "We," the University of Utah, represent approximately 18,000 employees! And, UUSAC is working with our executive leaders to try and realize the most positive outcomes in promoting and supporting our working lives.

Employee Day. The first annual Employee Day. We hope many people come to meet their fellow colleagues at the "U" – to check out the free Olympic Film – to enjoy lunch – to browse books – to sit in the sunshine a little while – to try the climbing wall – to kick a field goal – or to hear music – whistlers – piano players – singers – to have a free massage - to see the dancers – irish dancers – polka dancers – and more - to meet our new President. President Young. He's coming at noon and plans to stay. Haven't met our Vice Presidents? They'll be there! Care to meet our Athletic Director? Come on over. Ute Athletes? Come on by.

We'll be watching for "you" at this "Thank U party." Each "U" employee really does matter to the U of U!

Here's the website for more info: <http://www.utah.edu/employeeday>.



UUSAC INTRODUCES....

CHRISTINE BOONE, GENERAL BOARD MEMBER

Christine has worked on and off at the University of Utah since 1989 and has developed her expertise and enjoyment of the Human Resources field. She has professional experience in academic departments, Student Services and in Human Resources. Christine appreciates the opportunity to earn a living at the University of Utah and she also values the diversity of people on campus who were born in various regions throughout the world. The "U" is a global community, in Christine's eyes.

Christine is also a learner and one of our board members who takes pride in her work. She values and appreciates the opportunities she is given to improve her knowledge, skills and abilities and she loves the chance to share those talents with the U of U academic community.

Part of Christine's enthusiasm for the U comes from her life experience. Once you get a chance to work in other places, she has mused, you can really start to realize the value of being employed at the University of Utah. She says, "I appreciate the strong deep rooted security the University of Utah offers such as allowing me to enjoy my work and time through our close knit employment-family ties from all areas" and UUSAC is part of that family that Christine is a member of!

She loves spending time with her family and she loves animals and, compared to most of us, has a very impressive array of small household pets! With a 50 gallon aquarium, Christine enjoys parrot fish, two plecostomus', fish from Bornea that swim upside down "all of the time" she says and tiny frogs and a bottom-feeding species that she considers the janitor of the aqua-home. She also enjoys dogs, cats and a hamster. And, well, you just have to meet Christine and chat with her in-person because she is so animated about the joys of life! "And, yes, I like shopping!" she says unabashedly.

We hope many U of U employees will strive to become involved in the UUSAC group of the U of U! There are so many benefits and enjoyments to be gained from networking and laughing with your fellow employees who bring perspectives about the campus from all over the campus.

Our hats are off this month to Christine! Many thanks for all you contribute to UUSAC and to the U of U!



HOOKED ON BOOKS?

Are you hooked on books? Addicted to reading? If you are, or if you'd like to be, stop by the HOOKED ON BOOKS area at the University's Employee Day, September 30th. We have everything from pianos in Paris to how to take it off (the Atkins Way), from Louis L'Amour to novels of l'amour. And, just for stopping by our table, you can take home the book of your choice **free of charge**. Thanks to the kind and lavish generosity of many of you, we have a wide range of marvelous books for your reading enjoyment. So, after you've kicked the football, climbed the wall, and eaten lunch come in, relax, and give yourself up to books.

DID YOU KNOW..... OF ALL ELIGIBLE BLOOD DONORS, ONLY 4% DONATE?

HELP INCREASE THAT PERCENTAGE BY WATCHING FOR DETAILS ABOUT THE SPRING BLOOD DRIVE!!!!

Homecoming Day 5K Run/Walk/Stroll

Student, Staff and Faculty Prizes and Incentives!

Show your U pride by signing up to run the Young Alumni "5K Dash for Scholarship Cash" on Homecoming Day, Saturday, September 25th at the Alumni House. Cost: \$15 for students, faculty, and staff. General public \$20. Registration from 8:00-8:45 a.m. Last shuttle to start of race in Research Park is 8:45 a.m.

- **\$250 scholarship** for one lucky currently registered student at the U who runs the 5K!
- **\$500 scholarship** for a registered U campus organization with the greatest number of runners. Representatives of the group can include family and friends!
- **NEW! Prize** given for the fastest male and female faculty/staff member
- **NEW! Free Lunch Challenge** – the first three departments with 20 registrants will receive a free lunch at a local restaurant. Any person may represent a department and does not have to be a current faculty or staff member!



Money raised from the race provides scholarships to current students on campus. Last year, the Young Alumni board awarded \$12,000 in scholarship money! **For more information and to register, please go to our website at www.alumni.utah.edu or phone Lisa at 585-9012.**

Retired After A Half-Century Mark: Craig Carter

In 2004, Craig Carter retired after 52 years of dedicated service to the U of U. Wow! Many, many people filled the reception room at Rice-Eccles Stadium this summer, to say thank you to Craig!

In the recent past, he received a 2002 Presidential Staff Award from the University of Utah! This award included the receipt of a \$3,000 honorarium and his name was posted on a perpetual plaque located in the A. Ray Olpin Union Building. The award was given to Craig and is given to all employees who receive it — for their "outstanding, dedicated service" to the University of Utah.

Craig's history and story at the U begins in 1952. He returned to the university from the U.S. Marine Corps. At that time, he had a chance to work at Kingsbury Hall as an usher and was paid "by the show." When Craig retired, he had been the Head Usher at Kingsbury. This was a part-time position that Craig enjoyed while he used his architectural skills full time and designed commercial restaurants, retail store interiors and retail store buildings.

While at the "U," Craig helped to build an "usher" family at Kingsbury Hall! The most important person that Craig met along the way was his wife, Toni Carter. They have had the pleasure of working as an usher team along with the other 'family members' who have helped people enjoy the positive atmosphere and performances offered at Kingsbury Hall.

For all that Craig has offered the University of Utah in terms of his compassion, his knowledge, his team-building skills, his value for helping people feel connected to one another, and specifically to Kingsbury Hall,...UUSAC praises him!

We respect and are grateful for this man who dedicated so much of his life to the campus community. Craig, may the future bring you much happiness!

Best regards always,
UUSAC Executive Board Members 2004-2005
Marcus, Kathy, Sandy B., Sandy M., Jim

**UNIVERSITY OF UTAH STAFF ADVISORY COUNCIL
EXECUTIVE BOARD**

MARCUS TRINITE PRESIDENT
EMAIL: MTRINITE@HSC.UTAH.EDU
PHONE: 587-4230

KATHY MARLOCK PRESIDENT-ELECT &
CHAIR, COMMUNICATIONS COMMITTEE
EMAIL: MARLOCK-K@UGS.UTAH.EDU
PHONE: 585-9876

SANDY McLELLAND SECRETARY/TREASURER
EMAIL: SMCLELLAND@SA.UTAH.EDU

SANDY BRUHN CHAIR, SALARIES, WAGES
AND BENEFITS COMMITTEE
EMAIL: SBRUHN@COE.UTAH.EDU

JIM WHITE CHAIR, LEGISLATION COMMITTEE
EMAIL: JWWHITE@SA.UTAH.EDU

TOM LOVERIDGE ASSISTANT VICE PRESIDENT,
HUMAN RESOURCES, EX-OFFICIO MEMBER
EMAIL: TOM.LOVERIDGE@HSC.UTAH.EDU

NEWSLETTER/COMMUNICATIONS SUBCOMMITTEE

Scott McAward Newsletter Editor
Email: smcaward@sa.utah.edu

Lisa Batchelder Committee Member

Margaret Brady Committee Member

Joan Christensen Committee Member

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Leo Leckie Committee Member

MaryAnne Smith Chair, Blood Drive Service Project

**UUSAC Newsletter also available online at
the UUSAC Website:
<http://www.utah.edu/uusac>**

*Deadline for Spring 2005 Newsletter:
January 21, 2005.*

*Email submissions to:
smcaward@sa.utah.edu*

Kathy Marlock, Ph.D.
Undergraduate Assessment Coordinator
Office of Undergraduate Studies
President-Elect, UUSAC, 2004-2005
University of Utah
195 S. Central Campus Drive
130 Sill Center
Salt Lake City, UT 84112